SCENTSY

Compensation Plan	SCENTIAL NSULT	ERTIFIED NSULTAN	EAD WSULTAN	YAR WSULTAN	UPERSTAR NSULTA	RECTOR	PECTOD	PERSTAR RECTOR
MONTHLY RESPONSIBILITIES	<i>iii</i> 0	38	30	80	80	1/0	50	54
Personal Retail Volume (PRV)		1,000†	500	500	500	500	500	500
Group Wholesale Volume (GWV)			1,000	2,500	6,000	10,000	30,000	80,000
Team Wholesale Volume (TWV)	FONCE YOU SELL 1,000 PRV, YOU'RE CERTIFIED					2,000	6,000	10,000
Active Frontline Consultants			1	2	3	3	3	3
First Generation Directors	FOR	LIFE!					2	4

† Lifetime Personal Retail Volume; must be attained before rank advancement.

MONTHLY REWARDS								
Commission from PRV	20%	25%	25%	25%	25%	25%	25%	25%
Bonus from Personal Wholesale Volume		ET IFIED	2%	4%	7 %	9%	9%	9%
Frontline Escential or Certified Consultant TWV Bonus	AS FOR	AP A 5% EASE!	2%	4%	7 %	9%	9%	9%
Frontline Lead Consultant TWV Bonus	MCK	EASE		2%	5%	7 %	7 %	7%
Frontline Star Consultant TWV Bonus					3%	5%	5%	5%
Frontline SuperStar Consultant TWV Bonus						2%	2%	2%
Frontline Director (Q) TWV Bonus						3%	3%	3%
First Generation Director TWV Bonus						3%	3%	3%
Second Generation Director TWV Bonus							4%	4%
Third Generation Director TWV Bonus								5%

Consultants earn 20 percent on the first 1,000 points in Personal Retail Volume (PRV) and 25 percent on all sales after that, plus up to a 9 percent bonus on Personal Wholesale Volume based on rank and a 5 percent bonus when monthly sales exceed 2,000 points in PRV. They may also earn leadership bonuses based on downline sales. Qualification for incentive trips is determined annually. For a detailed look at Scentsy's compensation plan, including what the average Consultant earns, visit scentsy.com, click Join, then click About Compensation.